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2027 PAYROLL CALENDAR

Semi-monthly, 15th and last day

#	Pay period	Submit by	Pay date	Done
1	Jan 1-15	Wed, Jan 13	Fri, Jan 15	❑
2	Jan 16-31	Wed, Jan 27	Fri, Jan 29 *	❑
3	Feb 1-15	Wed, Feb 10	Fri, Feb 12 *	❑
4	Feb 16-28	Wed, Feb 24	Fri, Feb 26 *	❑
5	Mar 1-15	Thu, Mar 11	Mon, Mar 15	❑
6	Mar 16-31	Mon, Mar 29	Wed, Mar 31	❑
7	Apr 1-15	Tue, Apr 13	Thu, Apr 15	❑
8	Apr 16-30	Wed, Apr 28	Fri, Apr 30	❑
9	May 1-15	Wed, May 12	Fri, May 14 *	❑
10	May 16-31	Wed, May 26	Fri, May 28 *	❑
11	Jun 1-15	Fri, Jun 11	Tue, Jun 15	❑
12	Jun 16-30	Mon, Jun 28	Wed, Jun 30	❑
13	Jul 1-15	Tue, Jul 13	Thu, Jul 15	❑
14	Jul 16-31	Wed, Jul 28	Fri, Jul 30 *	❑
15	Aug 1-15	Wed, Aug 11	Fri, Aug 13 *	❑
16	Aug 16-31	Fri, Aug 27	Tue, Aug 31	❑
17	Sep 1-15	Mon, Sep 13	Wed, Sep 15	❑
18	Sep 16-30	Tue, Sep 28	Thu, Sep 30	❑
19	Oct 1-15	Wed, Oct 13	Fri, Oct 15	❑
20	Oct 16-31	Wed, Oct 27	Fri, Oct 29 *	❑
21	Nov 1-15	Wed, Nov 10	Mon, Nov 15	❑
22	Nov 16-30	Fri, Nov 26	Tue, Nov 30	❑
23	Dec 1-15	Mon, Dec 13	Wed, Dec 15	❑
24	Dec 16-31	Tue, Dec 28	Thu, Dec 30 *	❑

Wages paid in	Monthly deposit due	Paid
January	Tue, Feb 16	❑
February	Mon, Mar 15	❑
March	Thu, Apr 15	❑
April	Mon, May 17	❑
May	Tue, Jun 15	❑
June	Thu, Jul 15	❑
July	Mon, Aug 16	❑
August	Wed, Sep 15	❑
September	Fri, Oct 15	❑
October	Mon, Nov 15	❑
November	Wed, Dec 15	❑
December	Tue, Jan 18, 2028	❑

Return	Due	Filed
941 for Q4 2026	Mon, Feb 1	❑
941 for Q1 2027	Fri, Apr 30	❑
941 for Q2 2027	Mon, Aug 2	❑
941 for Q3 2027	Mon, Nov 1	❑
W-2s and 940	Mon, Feb 1	❑

* Paid the business day before. Monthly depositors deposit withheld income tax plus both halves of Social Security and Medicare by the 15th of the next month; semiweekly depositors follow the Wednesday/Friday rule instead. Verify with IRS Publication 15 (Circular E).